

4.05

DRESS CODE

4.05-1

OVERVIEW

Faith Academy has adopted a L.E.S.S. Dress Code: Likable, Enforceable, Sensible, and Simple. Every attempt is being made to train our students for spiritual and academic excellence. Our purpose as an institution and as individuals is to glorify Jesus Christ in the midst of a world that glorifies man. The Biblical principles upon which the dress code is based are modesty, cleanliness, neatness, and the distinction between male and female. **Faith Academy Bellville recognizes parental authority and depends on parents to support the dress code by checking their students before school each day and when attending FAB activities or while being a representative of FAB.**

4.05-2

LOGO

To preserve the integrity of FAB's logo and to keep consistent understanding between parents, students and FAB administration of dress code requirements, FAB has given exclusive rights to one company for the embroidery and screen print of FAB's logos/emblems (6)

- (1) 1994 original shield and cross*
- (2) 2000 sports shield with Knight cape and sword*
- (3) 2015 FALCON emblem*
- (4) 2005 EEC logo (Early Education)*
- (5) 2023 EEC logo (Early Education)*
- (6) 2023-24 30th Anniversary emblem*

That one company may choose to use other suppliers to expand the after-school / special sports / marketing items, etc. However, only that one company may authorize use of any FAB logos listed. Currently (2023-2024) that company is Branded Designs in Bellville.

4.05-3

DRESS CODE VIOLATIONS - K-12 ONLY

1. Dress code violations include any form of non-compliance with the CHAPEL OR DAILY dress code.
2. Students with dress code violations will receive appropriate consequences.
3. All dress code violations will be handled on an individual basis using the Love and Logic principles.
4. The school administration reserves the right in determining violations of the dress code. If, in the view of administration, a student is in violation of the dress code, the student's parents may be asked to pick up the student or to bring proper attire.

4.05-4 ELEMENTARY GENERAL GUIDELINES -- (GRADES K-5)

1. The daily uniform is worn Tuesday through Friday unless otherwise determined by administration.
2. The chapel uniform is worn on Monday only unless otherwise determined by administration.
3. Friday is designated for FAB "Spirit Shirts". Students may wear a FAB spirit shirt on Fridays. Designated FAB spirit shirts from the present year (available through FAB uniform provider) or any past year are acceptable, as long as the shirt fits properly and is in good condition.
4. All monogrammed uniform wear must be purchased through the FAB uniform provider. (see Logo 4.05-2)
5. All shirts and pants / jeans / skirts/shorts / jumpers/capris (purchased on your own) must be neat in appearance. NO holes, NO cut-offs, NO frayed edges allowed.
6. Shirts may be worn untucked on any day, with the exception of K-5 male chapel shirts.
7. If the garment has belt loops and if a shirt is tucked, then belt must be worn. Fashion belts, such as scarves and ribbons are acceptable.
8. Please put your child's name in all jackets/sweaters/coats. OPTIONAL: Names can be monogrammed through the FAB uniform provider.
9. Jeans / pants / skirts / Bermuda shorts / skorts / capris may have moderate embroidery and/or embellishments.
10. All shoes must have closed toes and heels. Heels and/or soles should be no higher than 2 inches.
11. Athletic shoes are required for PE. Students desiring to wear other acceptable shoes or boots must bring athletic shoes to be changed into for PE.
Chapel Shoes - while soft styled cloth based shoes (such as Hey Dudes, Vans, Converse, Skechers) are becoming popular as business casual, these styles and types of shoes are not considered appropriate for Chapel. Likewise, while "lug-sole" style boots (such as Doc Martens, lace-up military style boots etc.) are popular, they are not considered appropriate for Chapel. Chapel shoes are expected to be a more formal shoe or boot.
12. No hats or caps may be worn in any campus building between 7:45 a.m. and 3:15 p.m.

13. GIRLS:

1. Hair must be neat, not cover the eyebrows and maintained with no unusual styles that may distract from the learning environment. Highlighted or colored hair must remain in hair colors created by God.
2. Girls should have not wear more than 3 earrings per ear with none above the middle of the ear.
3. Girls should have no other visible body piercings (including gauges) or tattoos.

BOYS:

1. Hair may not cover the eyebrows. No hair over the collar or unusual hairstyles that may distract from the learning environment.
2. Highlighted or colored hair must remain in hair colors created by God. Visible tattoos, any ear or body piercings (including gauges), and nail polish are not acceptable.
3. Boys are not to wear earrings or any visible body piercings (including gauges) or tattoos.

4.05-5

ELEMENTARY SPECIFIC GUIDELINES -- (GRADES K-5)

ALL JACKETS **ELEMENTARY BOYS & GIRLS ~ Kindergarten - 5th Grade**

- FAB monogrammed jacket or hoodie
- ONLY the jackets listed above may be worn in the classroom.
- ANY jacket or coat may be worn OUTSIDE.

ELEMENTARY GIRLS CHAPEL UNIFORM **ELEMENTARY GIRLS - Kindergarten - 5th Grade**

- Peter Pan collared white shirt (The white uniform polo is not acceptable for Chapel unless this style is unavailable from FAB's uniform provider).
- OPTIONAL: Solid white undershirt
- Navy knee length skirt (only K-2 may also wear navy jumper)
- Navy shorts or bloomers must be worn under skirts (or jumper for K-2)
- White, black or navy dress socks, knee socks, tights or leggings with skirt or jumper (K-2 only).
- Black or navy shoes or boots or athletic shoes of any color (If shoes or boots are worn, athletic shoes must be brought to school for PE)

ELEMENTARY BOYS CHAPEL UNIFORM **ELEMENTARY BOYS - Kindergarten - 5th Grade**

- Monogrammed white button-down FAB chapel shirt
- OPTIONAL: Solid white undershirt
- Navy tie (solid)
- Navy slacks with black belt
- Navy or black socks
- Black shoes or boots or athletic shoes of any color (If shoes or boots are worn, athletic shoes must be brought to school for PE)

ELEMENTARY GIRLS DAILY UNIFORM **ELEMENTARY GIRLS - Kindergarten - 5th Grade**

- Monogrammed FA polo shirt - white, royal blue or gold - short or long sleeve
- OPTIONAL: Solid white undershirt
- Khaki, navy or blue denim jeans / pants / capris
- Khaki, navy or blue denim skirts / Bermuda shorts / skorts (not shorter than 3 inches above the knee)
- Socks (any color)
- OPTIONAL: Black tights or leggings (worn with skirts or jumpers only - NOT WITH POLO)
- Shoes or boots of choice or athletic shoes of any color (If shoes or boots are worn, athletic shoes must be brought to school for PE).

ELEMENTARY BOYS DAILY UNIFORM **ELEMENTARY BOYS - Kindergarten - 5th Grade**

- Monogrammed FA polo shirt - white, royal blue or gold - short or long sleeve
- OPTIONAL: Solid white undershirt
- Khaki, navy or blue denim pants/jeans or shorts (shorts should be no shorter than 3 inches above the knee).
- Socks (any color)
- Shoes or boots of choice or athletic shoes of any color (If shoes or boots are worn, athletic shoes must be brought to school for PE).

4.05-6

JUNIOR HIGH AND HIGH SCHOOL GENERAL GUIDELINES -- (GRADES 6-12)

1. The **daily uniform** is worn Tuesday through Friday unless otherwise determined by administration.
2. The **chapel uniform** is worn on Monday only unless otherwise determined by administration.
3. Friday is designated for FAB "**Spirit Shirts**". Students may wear a FAB spirit shirt on Fridays. Designated FAB spirit shirts from the present year (available through FAB uniform provider) or any past year are acceptable, as long as the shirt fits properly and is in good condition.
4. Team shirts or jerseys may also be worn on game day as designated by coaches.
5. Club shirts may be worn as daily wear as designated by administration.
6. All monogrammed uniform wear must be purchased through the FAB uniform provider.(see Logo 4.05-2)
7. All shirts and pants/jeans/skirts/Bermuda shorts/capris (purchased on your own) must be neat in appearance. NO holes, cut-offs or frayed edges allowed.
8. Shirts may be worn untucked on any day, **with the exception of 6-12 male chapel shirts.**
9. If the garment has belt loops and if a shirt is tucked, then belt must be worn. Fashion belts, such as scarves and ribbons are acceptable.
10. Please put your student's name in all jackets/sweaters/coats. OPTIONAL: Names can be monogrammed through the FAB uniform provider.
11. Jeans/pants/skirts/Bermuda shorts/capris may have moderate embroidery and/or embellishments.
12. The 3 inch above the knee for Bermuda shorts (or skirts for girls) can be easily measured with a square "post-it" note from a kneeling position.
13. All shoes must have closed toes and heels. Heels and/or soles should be no higher than 2 inches.
14. **Chapel Shoes** - while soft styled cloth based shoes (such as Hey Dudes, Vans, Converse, Skechers) are becoming popular as business casual. However, these styles and types of shoes are acceptable for daily wear but are **not considered appropriate for Chapel.** Likewise, while "lug-sole" style boots (such as Doc Martens, lace-up military style boots etc.) are acceptable for daily wear, they are not considered appropriate for Chapel. Chapel shoes are expected to be a more formal shoe or boot.
15. No hats or caps may be worn in any campus building between 7:45 a.m. and 3:15 p.m.
16. GIRLS:
 1. Hair must be neat, not cover the eyebrows and maintained with no unusual styles that may distract from the learning environment. Highlighted or colored hair must remain in hair colors created by God.
 2. Girls should not wear more than 3 earrings per ear with none above the middle of the ear.
 3. Girls should have no other visible body piercings (including gauges) or tattoos.
 4. No excessively tight or form fitting garments with high slits

BOYS:

1. Hair may not cover the eyebrows. No hair over the collar or unusual hairstyles that may distract from the learning environment. Students not meeting these guidelines will be given 4 days to comply before denied admission to class.
2. No facial hair. Students needing to shave will be given a razor and required to shave at FAB immediately.
3. Hair around the ears, including sideburns, may not be longer than the bottom of the ear.
4. Highlighted or colored hair must remain in hair colors created by God.
5. Visible tattoos, any ear or visible body piercings (including gauges), earrings or nail polish are not acceptable.

4.05-7

JUNIOR HIGH AND HIGH SCHOOL SPECIFIC GUIDELINES -- (GRADES 6-12)

ALL JACKETS

- FAB monogrammed jacket or hoodie (blue or black, zippered or pullover)
- FAB athletic team jacket or hoodie
- FAB letter jacket (HIGH SCHOOL ONLY)
- *ONLY the jackets listed above may be worn in the classroom.*
- *ANY jacket or coat may be worn OUTSIDE.*

Junior High GIRLS CHAPEL UNIFORM Junior High ~ 6th – 8th Grade

- Monogrammed white 3/4 sleeve button-down FAB chapel shirt
- OPTIONAL: Solid white long or short sleeve undershirt may be worn under the above shirt.
- Below the knee khaki or navy skirt (not excessively tight, form fitting or have high slits)
- Black or navy dress shoes or boots (see 4.05-6 #13 & #14)
- OPTIONAL: White, black or navy socks, tights, leggings with skirt

Junior High BOYS CHAPEL UNIFORM Junior High ~ 6th – 8th Grade

- Monogrammed white FA chapel shirt
- OPTIONAL: Solid white long or short sleeve undershirt may be worn under the above shirt.
- Black tie (solid)
- Khaki slacks with black belt
- Black socks
- Black dress shoes or boots (see 4.05-6 #13 & #14)

Junior High GIRLS DAILY UNIFORM Junior High ~ 6th – 8th Grade

- Monogrammed FAB polo – royal blue, white, gold
- OPTIONAL: Solid white or solid royal blue, long or short sleeve undershirt may be worn under the above shirt.
- Khaki, navy or blue denim jeans/pants, capris
- Khaki, navy or blue denim Bermuda shorts, skort (not shorter than 3 inches above the knee)
- Below the knee khaki, navy or blue denim skirt (not excessively tight, form fitting or have high slits)
- Socks (any color)
- OPTIONAL: Black tights or leggings with a skirt
- Shoes or boots or your choice (see 4.05-6 #13 & #14)

Junior High BOYS DAILY UNIFORM Junior High ~ 6th – 8th Grade

- Monogrammed FAB polo – royal blue, white, gold
- OPTIONAL: Solid white or solid royal blue, long or short sleeve undershirt may be worn under the above shirt.
- Khaki, navy or blue denim pants/jeans, shorts (not shorter than 3 inches above the knee)
- Shoes or boots or your choice (see 4.05-6 #13 & #14)

High School GIRLS CHAPEL UNIFORM High School ~ 9th Grade - 12th Grade

- Monogrammed white 3/4 sleeve button-down FAB chapel shirt
- OPTIONAL: Solid white long or short sleeve undershirt may be worn under the above shirt.
- Below the knee black skirt (not excessively tight, form fitting or have high slits)
- Black dress shoes or boots (see 4.05-6 #13 & #14)
- OPTIONAL: White or black socks, tights, leggings with skirt

High School BOYS CHAPEL UNIFORM High School ~ 9th Grade - 12th Grade

- Monogrammed white FAB chapel shirt
- OPTIONAL: Solid white long or short sleeve undershirt may be worn under the above shirt.
- Black tie (solid)
- Black slacks with black belt
- Black socks
- Black dress shoes or boots (see 4.05-6 #13 & #14)

High School GIRLS DAILY UNIFORM High School ~ 9th Grade - 12th Grade

- Monogrammed FAB polo – royal blue, white, gold, black
- OPTIONAL: Solid white, solid royal blue, or solid black long sleeve or short sleeve undershirt may be worn under the above shirt.
- Khaki, navy, black or blue denim jeans/pants, capris, Bermuda shorts, skort (not shorter than 3 inches above the knee)
- Below the knee khaki, navy, black or blue denim skirt (not excessively tight, form fitting or have high slits)
- Socks (any color)
- OPTIONAL: Black tights or leggings with a skirt
- Shoes or boots or your choice (see 4.05-6 #13 & #14)

High School BOYS DAILY UNIFORM High School ~ 9th Grade - 12th Grade

- Monogrammed FAB polo – royal blue, white, gold, black
- OPTIONAL: Solid white, solid royal blue, or solid black long sleeve or short sleeve undershirt may be worn under the above shirt.
- Khaki, navy, black, or blue denim pants/jeans, shorts (not shorter than 3 inches above the knee)
- Shoes or boots or your choice (see 4.05-6 #13 & #14)

ALL PHYSICAL EDUCATION Junior High and High School Girls and Boys

- Athletic shoes/PE uniform (grey shirt and blue shorts)
- All practices and athletic wear are determined by the coach of each sport
- A grade reduction will be given if designated PE or athletic attire is not worn.
- Students excused from PE or Athletic activities for physical impairment or health reasons must still “dress out” unless deemed otherwise by administration.

4.05-8 SEMI-FORMAL DRESS CODE GENERAL GUIDELINES

We all know modesty and class when we see it. These guidelines illustrate the general standards of modesty in the FAB community. Every attempt is being made to train our students for spiritual and academic excellence. Our purpose as an institution and as individuals is to glorify Jesus Christ in the midst of a world that glorifies man. The Biblical principles upon which the dress code is based are modesty, cleanliness, neatness, and the distinction between male and female. Please realize that these guidelines are not exhaustive, but they do provide a starting place that communicates the spirit of our formal/semi-formal dress code standards.

Homecoming guests may wear formal, semi-formal or casual wear.

This guide is our earnest effort to allow the widest range of styles that support our community's standards. We recognize that the same garment, cut the same way, may be modest on one body type but too revealing on another. **If jeans are worn to a semi-formal event they must meet daily FAB dress code requirements. (see 4.05-7)**

SEMI-FORMAL

Semi-formal events include (but not limited to) social/academic events such as FAB Awards, Fall Athletic Awards Banquet, NJHS / NHS Induction, Academy Awards (High School Only) Night of Knights.

STUDENTS AND PARENTS WILL BE INFORMED IF A SPECIFIC EVENT REQUIRES AN AMENDED DRESS CODE.

LADIES Semi-Formal General Guidelines

- Dresses, skirts and dress pants and dress jeans are acceptable.
- No visible undergarments.
- No dresses/skirts shorter than 3" all the way around the garment. **Measurement will be from the back bend of the knee.**
- No visible cleavage
- **No backless garments**
- **No spaghetti straps or strapless dresses**
- Test-drive your garments: dance, lift your hands above your head, lean over, sit. Are you comfortable, and does your garment remain modest while you are moving?
- Bring a shawl, sweater or other cover-up in case you have a wardrobe malfunction.

GENTLEMEN Semi-Formal General Guidelines

- Suit/sport coat with dress shirt and tie
- Dress slacks/starched jeans with dress shirt and tie
- Dress tee with no tie
- Dress shoes or boots

4.05-9 FORMAL DRESS CODE GENERAL GUIDELINES

APPLIES TO ALL FAB STUDENTS AND GUESTS OF FAB STUDENTS

INCLUDES (BUT NOT LIMITED TO) PROM, HOMECOMING COURT, AND HOMECOMING DANCE.

We all know modesty and class when we see it. These guidelines illustrate the general standards of modesty in the FAB community. Every attempt is being made to train our students for spiritual and academic excellence. Our purpose as an institution and as individuals is to glorify Jesus Christ in the midst of a world that glorifies man. The Biblical principles upon which the dress code is based are modesty, cleanliness, neatness, and the distinction between male and female. Please realize that these guidelines are not exhaustive, but they do provide a starting place that communicates the spirit of our formal/semi-formal dress code standards.

Homecoming guests may wear formal, semi-formal or casual wear.

This guide is our earnest effort to allow the widest range of styles that support our community's standards. We recognize that the same garment, cut the same way, may be modest on one body type but too revealing on another.

Gown approval/try-on will be in person only, no picture approval. There will be three advertised dates for young ladies to choose from to bring their gown, try it on and have it approved. If a dress is not approved it may not be worn.

LADIES Formal General Guidelines

- No visible undergarments.
- No dresses/skirts shorter than 3" all the way around the garment. Measurement will be from the back bend of the knee.
- No slits higher than 3" (front, back, or side slits). Measurement will be from the back bend of the knee.
- No visible cleavage. No low cut or princess cut strapless dresses.
- Straight cut strapless dresses are allowed (but remember; you will be moving).
- Open backs are acceptable but should not be lower than mid-back (this is the natural waistline).
- Cut-outs must be lined with mesh. (Flesh-tone, black, or a color that coordinates with your dress). Cut-out may not include cleavage.
- No visible midriff (exposed stomachs or sides). Two-piece dresses that overlap are acceptable as long as the midriff is still covered when you raise your arms above your head. This can be helped with tailoring (tacking), mesh, a cami, etc.
- Two-piece dresses designed to reveal the midriff are not allowed.
- Test-drive your dress: dance, lift your hands above your head, lean over, sit. Are you comfortable, and does your dress remain modest while you are moving?
- Bring a shawl or sweater in case you have a wardrobe malfunction.
- **If you do not have the means to fix an immodest dress at the event, you may be asked to leave. FAB never likes having to ask anyone to leave.**

GENTLEMEN Formal General Guidelines

- Tuxedo
- Suit with dress shirt and tie
- Dress slacks/starched jeans with dress shirt and tie
- Dress shoes or boots

4.05-10 FREE DRESS GUIDELINES - ALL (GRADES K-12)

Free Dress is a privilege allowed only on specific days designated by administration and at any **activity or event in which the student is representing FAB**. The purpose of Free Dress is to reward students and allow a break from the required uniform. However, neatness and decency are still required. Free Dress may be awarded in the form of a “free dress pass” to be turned in to the homeroom teacher or Free Dress may be given on special days designated by the administration. Administration has the right to disapprove inappropriate clothing or shoes at any time and require the student to change.

- Shorts, skirts, skorts, jeans, pants, sweatpants of any color. Length of skirts and shorts must meet daily dress code requirements.
- Non-uniform shirt with short, mid or long sleeves. No sleeveless, spaghetti strap, strapless or midriff shirts allowed.
- Any wording and graphics on clothing must be appropriate and meet administrative approval.
- Shoes of choice (open toe/heel sandals, crocs are examples of acceptable shoes) However, athletic shoes must be worn during PE or a grade reduction will be given.
- No holes in clothing
- Shirts are not required to be tucked in. However, if shirts are tucked in and the garment has belt loops, a belt is required.
- Hats may not be worn in any building during school hours.
- Free Dress passes may not be used on chapel days.
- At any **activity or event in which the student is representing FAB**, the free dress code is to be followed.